



Employment Opportunities

Updated as January 27, 2020

Below is a list of current open positions. Please direct applicants to apply directly online through

www.yankeecandle.com/careers

SUPPLY CHAIN OPPORTUNITIES

Candlemaker 5th Shift Internal & External Search

DEPARTMENT: Manufacturing
LOCATION: Whately, MA
HOURS: 5th Shift, 12 hour rotating days, 5:45 am – 6:00 pm
STATUS: Non-Exempt, Full-time

Job Summary:

The Candlemaker will perform a limited variety of routine duties involving a number of repetitive manual operations to produce quality candle product.

Responsibilities:

- Inspect all raw, in process and finished material and product for defects or malfunctions
- Retrieves and/or transports necessary material and supplies to and from work area and designated locations
- Perform various cleaning duties as required including cleaning jars, scraping floors and general cleaning duties
- Performs repetitive hard work including but not limited to, loading of glass and application of wick straighteners; wick cutting; hand packing and hand lidding of candles

Qualifications:

- High school diploma or equivalent
- Ability to read and write in the English language
- Ability to stand for 12 plus hours and able to lift up to 40 pounds on a frequent basis
- Good working knowledge of basic arithmetic and the ability to calculate percentages

Preferred Qualifications:

- Previous experience in a manufacturing environment

Candlemaker 6th Shift
Internal & External Search

DEPARTMENT: Manufacturing
LOCATION: Whately, MA
HOURS: 6th Shift, 12 hour rotating nights, 5:45 pm – 6:00 am
STATUS: Non-Exempt, Full-time

Job Summary:

The Candlemaker will perform a limited variety of routine duties involving a number of repetitive manual operations to produce quality candle product.

Responsibilities:

- Inspect all raw, in process and finished material and product for defects or malfunctions
- Retrieves and/or transports necessary material and supplies to and from work area and designated locations
- Perform various cleaning duties as required including cleaning jars, scraping floors and general cleaning duties
- Performs repetitive hard work including but not limited to, loading of glass and application of wick straighteners; wick cutting; hand packing and hand lidding of candles

Qualifications:

- High school diploma or equivalent
- Ability to read and write in the English language
- Ability to stand for 12 plus hours and able to lift up to 40 pounds on a frequent basis
- Good working knowledge of basic arithmetic and the ability to calculate percentages

Preferred Qualifications:

- Previous experience in a manufacturing environment

Color Specialist 5th Shift
Internal & External Search

DEPARTMENT: Manufacturing
LOCATION: Whately, MA
HOURS: 5th Shift, 12 hour rotating days, 5:45 am – 6:00 pm
STATUS: Non-Exempt, Full-time

Job Summary:

The Color Specialist coordinates the completion of batches in a timely fashion to meet scheduling needs of the production floor, as established by the Job Flow team. Works closely with the Wax Prep Specialists providing component review, color review, and final authorization of scent time to ensure a quality product.

Responsibilities:

- Coordinates the completion of all batches with the Senior Machine Operators to ensure minimum dwell time and continuous filling operation.
- Covers areas (rotation basis) requiring specificity and detailed accuracy, such as the Spectro Room (color analysis/approval of all batches) and the Dye room (metering of all dye formulas).
- Provide visual color approval when necessary. (Passing Color Test Required) Review documentation for accuracy. Use prioritization to cover multiple areas when necessary, communicating clearly to team.
- Acts as area leader on the floor. Assign resources as required to ensure their most efficient use including materials, labor, and equipment. Maintain close connection with Production team to ensure Work is being completed in the most effective manner. Maintain a smooth flow of work in the area and a keen awareness of the pace of the production line. Initiate conversations when situations appear to have varied from the current understanding. Complete reporting as required

Qualifications:

- High school diploma or equivalent
- Ability to read and write in the English language
- Ability to stand for 8 plus hours and able to lift up to 40 pounds on a frequent basis
- Good working knowledge of basic arithmetic and the ability to calculate percentages

Preferred Qualifications:

- Previous experience in a manufacturing environment
- Basic knowledge of computers a plus

Color Specialist 6th Shift
Internal & External Search

DEPARTMENT: Manufacturing
LOCATION: Whately, MA
HOURS: 6th Shift, 12 hour rotating nights, 5:45 pm – 6:00 am
STATUS: Non-Exempt, Full-time

Job Summary:

The Color Specialist coordinates the completion of batches in a timely fashion to meet scheduling needs of the production floor, as established by the Job Flow team. Works closely with the Wax Prep Specialists providing component review, color review, and final authorization of scent time to ensure a quality product.

Responsibilities:

- Coordinates the completion of all batches with the Senior Machine Operators to ensure minimum dwell time and continuous filling operation.
- Covers areas (rotation basis) requiring specificity and detailed accuracy, such as the Spectro Room (color analysis/approval of all batches) and the Dye room (metering of all dye formulas).
- Provide visual color approval when necessary. (Passing Color Test Required) Review documentation for accuracy. Use prioritization to cover multiple areas when necessary, communicating clearly to team.
- Acts as area leader on the floor. Assign resources as required to ensure their most efficient use including materials, labor, and equipment. Maintain close connection with Production team to ensure Work is being completed in the most effective manner. Maintain a smooth flow of work in the area and a keen awareness of the pace of the production line. Initiate conversations when situations appear to have varied from the current understanding. Complete reporting as required

Qualifications:

- High school diploma or equivalent
- Ability to read and write in the English language
- Ability to stand for 8 plus hours and able to lift up to 40 pounds on a frequent basis
- Good working knowledge of basic arithmetic and the ability to calculate percentages

Preferred Qualifications:

- Previous experience in a manufacturing environment
- Basic knowledge of computers a plus

Electrician, 3rd Shift
Internal & External Search

DEPARTMENT: Logistics
LOCATION: Whately, MA
HOURS: 3rd Shift, Tuesday – Saturday, 9:30pm – 6:00am
STATUS: Non-Exempt, Full-time

Job Summary:

The Electrician will perform maintenance work such as designing, installing, maintaining, troubleshooting and repairing a wide range of electrical operations on a variety of machinery and equipment in production and all other areas of Yankee Candle facilities.

Responsibilities:

- The ability to design, install, maintain and troubleshoot and repair a wide range of electrical circuitry including motors, control panels, PLC operated machinery, heating units, lighting, etc.
- The ability to read electrical and mechanical blueprints and schematics.
- Demonstrated ability to work independently in the successful performance of assigned projects. Good decision-making skills including considerable initiative, clear judgment and some ingenuity.

Qualifications:

- High school diploma or equivalent work experience
- A valid Massachusetts State Journeyman Electrician license absolutely required (a photocopy of the license must accompany your application)
- Ability to read and write in the English language

Preferred Qualifications:

- Must have excellent problem-solving skills, written and verbal communication skills, organizational skills and strong attention to detail.
- 1-2 years' experience with the installation, maintenance and repair of electrical work on production equipment within a commercial or industrial environment

Order Processor, 2nd Shift
Internal & External Search

DEPARTMENT: Order Fulfillment
LOCATION: South Deerfield
HOURS: 2nd Shift, Monday – Friday, 2:00pm – 10:00pm
STATUS: Non-Exempt, Full-time

Job Summary:

The Order processor will perform a variety of manual operations to expected productivity standards in support of the functions within the Order Fulfillment Department. The Order Processor will ensure accurate order fulfillment processing while maintaining a safe, healthy and productive work environment.

Responsibilities:

- Order Picking, Auditing, Ticketing, Checking and Packing of standard orders.
- Flexibility to work in a variety of areas is essential. There is a rotation within the work centers.
- Interpret labels, inventory sheets and other related printed information, as well as to ensure picking the appropriate product.

Qualifications:

- High school diploma or equivalent
- Ability to read and write in the English language is required
- Ability to stand for 8 plus hours and able to lift up to 20 pounds on a frequent basis

Preferred Qualifications:

- Basic knowledge of computers is a plus
- Previous experience using an electronic scanning gun (RFGun)
- Prior distribution, and/or warehouse experience

Order Processor, 3rd Shift
Internal & External Search

DEPARTMENT: Order Fulfillment
LOCATION: South Deerfield
HOURS: 3rd Shift, Sunday - Thursday, 10:00pm – 6:00am
STATUS: Non-Exempt, Full-time

Job Summary:

The Order processor will perform a variety of manual operations to expected productivity standards in support of the functions within the Order Fulfillment Department. The Order Processor will ensure accurate order fulfillment processing while maintaining a safe, healthy and productive work environment.

Responsibilities:

- Order Picking, Auditing, Ticketing, Checking and Packing of standard orders.
- Flexibility to work in a variety of areas is essential. There is a rotation within the work centers.
- Interpret labels, inventory sheets and other related printed information, as well as to ensure picking the appropriate product.

Qualifications:

- High school diploma or equivalent
- Ability to read and write in the English language is required
- Ability to stand for 8 plus hours and able to lift up to 20 pounds on a frequent basis

Preferred Qualifications:

- Basic knowledge of computers is a plus
- Previous experience using an electronic scanning gun (RFGun)
- Prior distribution, and/or warehouse experience

Stock Handler 2nd Shift
Internal & External Search

DEPARTMENT: Logistics
LOCATION: Whately, MA
HOURS: 2nd Shift, Monday – Friday, 2:00pm – 10:00pm
STATUS: Non-Exempt, Full-time

Job Summary:

The Material Handler position is responsible for performing various manual and mechanical duties to move a variety of raw materials throughout an assigned work center. The Stock Handler may be required to perform other functions to support manufacturing as necessary.

Responsibilities:

- Ability to drive power equipment and become certified in forklift operation.
- Willingness and ability to operate various types of powered equipment, (i.e. turret, pacer, rider jack, reach truck, etc.), hand trucks, and related manual equipment.
- Operate electric and motorized material handling equipment for storing and retrieving raw materials.
- Perform physical inventory counts and recording inventory totals.

Qualifications:

- High school diploma or equivalent work experience
- Ability to read and write in the English language
- Steel toed boots are required
- Ability to stand for 8 plus hours and able to lift up to 40 pounds on a frequent basis
- Demonstrate strong math capabilities are required in order to perform physical inventory counts

Preferred Qualifications:

- Prior warehousing experience
- Experience operating material handling equipment
- Ability to use a 2-way radio
- Experience using RF scanning equipment
- Experience with Oracle

Stock Handler 3rd Shift
Internal & External Search

DEPARTMENT: Logistics
LOCATION: Whately, MA
HOURS: 3rd Shift, Sunday - Thursday, 10:00pm – 6:00am
STATUS: Non-Exempt, Full-time

Job Summary:

The Material Handler position is responsible for performing various manual and mechanical duties to move a variety of raw materials throughout an assigned work center. The Stock Handler may be required to perform other functions to support manufacturing as necessary.

Responsibilities:

- Ability to drive power equipment and become certified in forklift operation.
- Willingness and ability to operate various types of powered equipment, (i.e. turret, pacer, rider jack, reach truck, etc.), hand trucks, and related manual equipment.
- Operate electric and motorized material handling equipment for storing and retrieving raw materials.
- Perform physical inventory counts and recording inventory totals.

Qualifications:

- High school diploma or equivalent work experience
- Ability to read and write in the English language
- Steel toed boots are required
- Ability to stand for 8 plus hours and able to lift up to 40 pounds on a frequent basis
- Demonstrate strong math capabilities are required in order to perform physical inventory counts

Preferred Qualifications:

- Prior warehousing experience
- Experience operating material handling equipment
- Ability to use a 2-way radio
- Experience using RF scanning equipment
- Experience with Oracle

Wax Prep Specialist 5th Shift
Internal & External Search

DEPARTMENT: Logistics
LOCATION: Whately, MA
HOURS: 5th Shift, Rotating Days, 5:45am – 6:00pm
STATUS: Non-Exempt, Full-time

Job Summary:

The Wax Prep Specialist will perform a variety of routine duties which involve a number of manual and other related operations to include department wax tank preparation, coloring wax, and similar designated duties requiring somewhat more complex operations.

Responsibilities:

- Ability to match and discern colors, color gradations and scents required (Finalists will be administered a standard color vision test as part of the interview process).
- Accuracy, thoroughness, and ability to prioritize are critical.
- Ability to exercise good judgment to comply with instructions and standard procedures.
- Ability to exert physical effort up to 15% of the time for weights over 60 lbs., as well as effort more frequently under 25 lbs. Ability to comply with Yankee Candle Company safety policies and awareness of proper usage of Personal Protective Equipment needed.

Qualifications:

- High school diploma or equivalent
- Ability to read and write in the English language
- Ability to stand for 8 plus hours and able to lift up to 25 pounds on a frequent basis
- Good working knowledge of basic arithmetic and the ability to calculate percentages

Preferred Qualifications:

- Previous candle making experience strongly preferred. Experience in following and executing cooking recipes, batch mixing, or manufacturing formulas very helpful.

Wax Prep Specialist 6th Shift
Internal & External Search

DEPARTMENT: Logistics
LOCATION: Whately, MA
HOURS: 6th Shift, Rotating Nights, 5:45pm – 6:00am
STATUS: Non-Exempt, Full-time

Job Summary:

The Wax Prep Specialist will perform a variety of routine duties which involve a number of manual and other related operations to include department wax tank preparation, coloring wax, and similar designated duties requiring somewhat more complex operations.

Responsibilities:

- Ability to match and discern colors, color gradations and scents required (Finalists will be administered a standard color vision test as part of the interview process).
- Accuracy, thoroughness, and ability to prioritize are critical.
- Ability to exercise good judgment to comply with instructions and standard procedures.
- Ability to exert physical effort up to 15% of the time for weights over 60 lbs., as well as effort more frequently under 25 lbs. Ability to comply with Yankee Candle Company safety policies and awareness of proper usage of Personal Protective Equipment needed.

Qualifications:

- High school diploma or equivalent
- Ability to read and write in the English language
- Ability to stand for 8 plus hours and able to lift up to 25 pounds on a frequent basis
- Good working knowledge of basic arithmetic and the ability to calculate percentages

Preferred Qualifications:

- Previous candle making experience strongly preferred. Experience in following and executing cooking recipes, batch mixing, or manufacturing formulas very helpful.

Warehouse Worker, 2nd Shift
Internal & External Search

DEPARTMENT: Logistics
LOCATION: South Deerfield
HOURS: 2nd Shift, Monday - Friday, 2:00pm – 10:00pm
STATUS: Non-Exempt, Full-time

Job Summary:

The Warehouse Worker will perform various duties within the standard operating procedures to ensure accurate Material handling, Returns, Restocking, Shipping, and Receiving processes to meet the department's mission of providing excellent and on time customer service while maintaining engineered standards. The Warehouse Worker will operate various electric and motorized material handling equipment i.e.: Fork lift, Pallet Jack, Reach truck, and Turret truck.

Responsibilities:

- Ability to drive powered equipment and to become certified on powered Industrial equipment.
- Loads and unloads trailers, restocking picking areas and follows procedures to properly document the movement of product.
- Retrieves and stocks materials and product to support other operations in the building.
- Prepares parcel and freight shipments for pick-up.

Qualifications:

- High school diploma or equivalent work experience required
- Ability to read and write in the English language is required
- Steel toed boots are required
- Ability to stand for 8 plus hours and able to lift up to 40 pounds on a frequent basis (A post-offer physical assessment will be conducted due to the high level of physical demand required for this position)
- Ability to work at heights up to 24 feet for high rack applications on Powered Industrial equipment

Preferred Qualifications:

- Ability to use of a 2-way radio
- Prior warehousing experience
- Previous experience operating material handling equipment
- Experience using RF scanning equipment
- Experience with Oracle

Warehouse Worker, 3rd Shift
Internal & External Search

DEPARTMENT: Logistics
LOCATION: South Deerfield
HOURS: 3rd Shift, Sunday - Thursday, 10:00pm – 6:00am
STATUS: Non-Exempt, Full-time

Job Summary:

The Warehouse Worker will perform various duties within the standard operating procedures to ensure accurate Material handling, Returns, Restocking, Shipping, and Receiving processes to meet the department's mission of providing excellent and on time customer service while maintaining engineered standards. The Warehouse Worker will operate various electric and motorized material handling equipment i.e.: Fork lift, Pallet Jack, Reach truck, and Turret truck.

Responsibilities:

- Ability to drive powered equipment and to become certified on powered Industrial equipment.
- Loads and unloads trailers, restocking picking areas and follows procedures to properly document the movement of product.
- Retrieves and stocks materials and product to support other operations in the building.
- Prepares parcel and freight shipments for pick-up.

Qualifications:

- High school diploma or equivalent work experience required
- Ability to read and write in the English language is required
- Steel toed boots are required
- Ability to stand for 8 plus hours and able to lift up to 40 pounds on a frequent basis (A post-offer physical assessment will be conducted due to the high level of physical demand required for this position)
- Ability to work at heights up to 24 feet for high rack applications on Powered Industrial equipment

Preferred Qualifications:

- Ability to use of a 2-way radio
- Prior warehousing experience
- Previous experience operating material handling equipment
- Experience using RF scanning equipment
- Experience with Oracle