1. **LISTEN**

Listen without judgment and offer your support. “I'm sorry that this happened. I appreciated your telling me and would like to help. Is there anything I can do that would be most helpful to you right now?”

Inform the student early in your conversation that while your conversation will be private, it will not be confidential, given your status as a Responsible Employee. Explain that the College takes these matters very seriously and after your conversation, you will be calling the Title IX Coordinator who can help and provide further assistance if required.

Ask about their Safety.

Do not ask questions or try to make a judgement about the incidents. You are not the investigator.

2. **PROVIDE**

Ensure the student’s safety and wellbeing by providing the student with resources on and off campus, as well as their reporting options.

Inform of the importance persevering any evidence and seek medical attention:

If you have experienced any form of interpersonal violence or sexual assault, it is important to preserve any evidence and seek medical attention. Call 911 for ambulance services.

Campus Security: (860) 253-3012
Enfield Police Department: (860) 763-6400

Provide a copy of the “Guide for Students Misconduct & Interpersonal Violence”

3. **ALERT**

To continue to ensure the student’s safety, you are required to report the disclosure to ACC’s Title IX Coordinator for Student Sexual Misconduct:

**Dean Timothy St. James**
860.253.3011
TStJames@Asnuntuck.edu

Title IX requires you to provide all the information you were given about the incident, including identifying information of any students involved. If the student has requested confidentiality, you may include that in your report.

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**Confidential Support & Resources:**

**CT Alliance to End Sexual Violence**
1-888-999-5545 English
1-888-568-8332 Español

**CT Coalition Against Domestic Violence** (CCADV) Call 888-774-2900 for help or to talk to someone. Para hablar o recibir ayuda, llama al 844-831-9200

**The Network Against Domestic Abuse**
24 hotline 860-763-4542

**Campus Advocate:** Erica Petropoulos (860) 225-4681 Ext. 211
**YWCA**