



Employment Opportunities

Updated as November 3, 2020

Below is a list of current open positions. Please direct applicants to apply directly online through

www.yankeecandle.com/careers

SUPPLY CHAIN OPPORTUNITIES

Color Specialist 5th Shift Internal & External Search

DEPARTMENT: Manufacturing
LOCATION: Whately, MA
HOURS: 5th Shift, 12 hour rotating days, 5:45 am – 6:00 pm
STATUS: Non-Exempt, Full-time

Job Summary:

The Color Specialist coordinates the completion of batches in a timely fashion to meet scheduling needs of the production floor, as established by the Job Flow team. Works closely with the Wax Prep Specialists providing component review, color review, and final authorization of scent time to ensure a quality product.

Responsibilities:

- Coordinates the completion of all batches with the Senior Machine Operators to ensure minimum dwell time and continuous filling operation.
- Covers areas (rotation basis) requiring specificity and detailed accuracy, such as the Spectro Room (color analysis/approval of all batches) and the Dye room (metering of all dye formulas).
- Provide visual color approval when necessary. (Passing Color Test Required) Review documentation for accuracy. Use prioritization to cover multiple areas when necessary, communicating clearly to team.
- Acts as area leader on the floor. Assign resources as required to ensure their most efficient use including materials, labor, and equipment. Maintain close connection with Production team to ensure Work is being completed in the most effective manner. Maintain a smooth flow of work in the area and a keen awareness of the pace of the production line. Initiate conversations when situations appear to have varied from the current understanding. Complete reporting as required

Qualifications:

- High school diploma or equivalent
- Ability to read and write in the English language
- Ability to stand for 8 plus hours and able to lift up to 40 pounds on a frequent basis
- Good working knowledge of basic arithmetic and the ability to calculate percentages

Preferred Qualifications:

- Previous experience in a manufacturing environment
- Basic knowledge of computers a plus

Color Specialist 6th Shift
Internal & External Search

DEPARTMENT: Manufacturing
LOCATION: Whately, MA
HOURS: 6th Shift, 12 hour rotating nights, 5:45 pm – 6:00 am
STATUS: Non-Exempt, Full-time

Job Summary:

The Color Specialist coordinates the completion of batches in a timely fashion to meet scheduling needs of the production floor, as established by the Job Flow team. Works closely with the Wax Prep Specialists providing component review, color review, and final authorization of scent time to ensure a quality product.

Responsibilities:

- Coordinates the completion of all batches with the Senior Machine Operators to ensure minimum dwell time and continuous filling operation.
- Covers areas (rotation basis) requiring specificity and detailed accuracy, such as the Spectro Room (color analysis/approval of all batches) and the Dye room (metering of all dye formulas).
- Provide visual color approval when necessary. (Passing Color Test Required) Review documentation for accuracy. Use prioritization to cover multiple areas when necessary, communicating clearly to team.
- Acts as area leader on the floor. Assign resources as required to ensure their most efficient use including materials, labor, and equipment. Maintain close connection with Production team to ensure Work is being completed in the most effective manner. Maintain a smooth flow of work in the area and a keen awareness of the pace of the production line. Initiate conversations when situations appear to have varied from the current understanding. Complete reporting as required

Qualifications:

- High school diploma or equivalent
- Ability to read and write in the English language
- Ability to stand for 8 plus hours and able to lift up to 40 pounds on a frequent basis
- Good working knowledge of basic arithmetic and the ability to calculate percentages

Preferred Qualifications:

- Previous experience in a manufacturing environment
- Basic knowledge of computers a plus

Machine Operator 6th Shift
Internal & External Search

DEPARTMENT: Manufacturing
BUILDING: YCP - Manufacturing
HOURS: 6th Shift, 12 hour rotating nights, 5:45pm – 6:00am
STATUS: Non-Exempt, Full-time

Job Summary:

The Machine Operator is responsible for running equipment and troubleshooting, following schedules and calculating formulas. In this role the Machine Operator will need to exercise good judgment to comply with instructions and standard procedures. The successful candidate will need to use automated and manual equipment including: basic hand tools, temperature gauges, wax tanks, pumps, hoses and packaging equipment.

Responsibilities:

- Ability to troubleshoot and to problem solve equipment.
- Produce product at specific rates for each piece of machinery while maintaining quality standards.

Qualifications:

- High school diploma or equivalent
- Ability to read and write in the English language
- Ability to stand for 8 plus hours and able to lift up to 20 pounds on a frequent basis
- Good working knowledge of basic arithmetic and the ability to calculate percentages

Preferred Qualifications:

- Previous machine operator experience in a manufacturing environment
- Basic knowledge of computers a plus
- Ability to problem solve

Receiver, 5th Shift
Internal & External Search

DEPARTMENT: Logistics
LOCATION: Whately, MA
HOURS: 5th Shift, 12 hour rotating days, 5:45am – 6:00pm
STATUS: Non-Exempt, Full-Time

Job Summary:

The Receiver is responsible for performing a variety of highly manual operations to expected productivity standards in support of the receiving functions in the Receiving Department. The Receiver will perform scanning/checking functions; powered equipment operation and similar other duties in support of the Receiving and Stockhandling departments.

Requirements:

- Willingness and ability to operate various types of powered equipment, (i.e. turret, pacer, rider jack, reach truck, etc.), hand trucks, and related manual equipment.
- Receiving; wax receiving; material and stock handling; unloading and moving incoming shipments/deliveries; recording discrepancies; visually inspecting items for damage; checking, counting and comparing quantities received against freight bills and purchase orders
- Flexibility to work at other nearby locations as operationally needed.

Qualifications:

- High school diploma or equivalent
- Ability to read and write in the English language
- Ability to stand for 8 plus hours and able to lift up to 40 pounds on a frequent basis
- Basic knowledge of computers a plus
- Previous warehouse experience a plus
- Attention to detail and accuracy including speed and accuracy in counting and checking.

Preferred Qualifications:

- Prior warehousing experience
- Experience operating material handling equipment
- Ability to use of a 2-way radio.
- Experience using RF scanning equipment.
- Familiarity with freight terms and abbreviations, various forms such as freight bills, purchase orders, transfer sheets, and/or similar documents.
- Experience with Oracle

Stock Handler 5th Shift
Internal & External Search

DEPARTMENT: Logistics
LOCATION: Whately, MA
HOURS: 5th Shift, Rotating Days, 5:45am – 6:00pm
STATUS: Non-Exempt, Full-time

Job Summary:

The Material Handler position is responsible for performing various manual and mechanical duties to move a variety of raw materials throughout an assigned work center. The Stock Handler may be required to perform other functions to support manufacturing as necessary.

Responsibilities:

- Ability to drive power equipment and become certified in forklift operation.
- Willingness and ability to operate various types of powered equipment, (i.e. turret, pacer, rider jack, reach truck, etc.), hand trucks, and related manual equipment.
- Operate electric and motorized material handling equipment for storing and retrieving raw materials.
- Perform physical inventory counts and recording inventory totals.

Qualifications:

- High school diploma or equivalent work experience
- Ability to read and write in the English language
- Steel toed boots are required
- Ability to stand for 8 plus hours and able to lift up to 40 pounds on a frequent basis
- Demonstrate strong math capabilities are required in order to perform physical inventory counts

Preferred Qualifications:

- Prior warehousing experience
- Experience operating material handling equipment
- Ability to use a 2-way radio
- Experience using RF scanning equipment
- Experience with Oracle

Wax Prep Specialist 5th Shift
Internal & External Search

DEPARTMENT: Logistics
LOCATION: Whately, MA
HOURS: 5th Shift, Rotating Days, 5:45am – 6:00pm
STATUS: Non-Exempt, Full-time

Job Summary:

The Wax Prep Specialist will perform a variety of routine duties which involve a number of manual and other related operations to include department wax tank preparation, coloring wax, and similar designated duties requiring somewhat more complex operations.

Responsibilities:

- Ability to match and discern colors, color gradations and scents required (Finalists will be administered a standard color vision test as part of the interview process).
- Accuracy, thoroughness, and ability to prioritize are critical.
- Ability to exercise good judgment to comply with instructions and standard procedures.
- Ability to exert physical effort up to 15% of the time for weights over 60 lbs., as well as effort more frequently under 25 lbs. Ability to comply with Yankee Candle Company safety policies and awareness of proper usage of Personal Protective Equipment needed.

Qualifications:

- High school diploma or equivalent
- Ability to read and write in the English language
- Ability to stand for 8 plus hours and able to lift up to 25 pounds on a frequent basis
- Good working knowledge of basic arithmetic and the ability to calculate percentages

Preferred Qualifications:

- Previous candle making experience strongly preferred. Experience in following and executing cooking recipes, batch mixing, or manufacturing formulas very helpful.