



Employment Opportunities

Updated as September 9, 2020

Below is a list of current open positions. Please direct applicants to apply directly online through

www.yankeecandle.com/careers

SUPPLY CHAIN OPPORTUNITIES

Seasonal Candlemaker 5th & 6th Shift Internal & External Search

Position Title: Seasonal Candlemaker
Location: Whately, MA
Shift: 12 hour rotating days, 5:45am – 6:00pm
12 hour rotating nights, 5:45pm – 6:00am

Job Summary:

The Seasonal Candlemaker will perform a limited variety of routine duties involving a number of repetitive manual operations to produce quality candle product.

Responsibilities:

- Inspect all raw, in process and finished material and product for defects or malfunctions
- Retrieves and/or transports necessary material and supplies to and from work area and designated locations
- Perform various cleaning duties as required including cleaning jars, scraping floors and general cleaning duties
- Performs repetitive hard work including but not limited to, loading of glass and application of wick straighteners; wick cutting; hand packing and hand lidding of candles

Qualifications:

- High school diploma or equivalent
- Ability to read and write in the English language
- Ability to stand for 12 plus hours and able to lift up to 40 pounds on a frequent basis
- Good working knowledge of basic arithmetic and the ability to calculate percentages

Preferred Qualifications:

- Previous experience in a manufacturing environment

Color Specialist 6th Shift
Internal & External Search

DEPARTMENT: Manufacturing
LOCATION: Whately, MA
HOURS: 12 hour rotating days, 5:45pm – 6:00am

Job Summary:

The Color Specialist coordinates the completion of batches in a timely fashion to meet scheduling needs of the production floor, as established by the Job Flow team. Works closely with the Wax Prep Specialists providing component review, color review, and final authorization of scent time to ensure a quality product.

Responsibilities:

- Coordinates the completion of all batches with the Senior Machine Operators to ensure minimum dwell time and continuous filling operation.
- Covers areas (rotation basis) requiring specificity and detailed accuracy, such as the Spectro Room (color analysis/approval of all batches) and the Dye room (metering of all dye formulas).
- Provide visual color approval when necessary. (Passing Color Test Required) Review documentation for accuracy. Use prioritization to cover multiple areas when necessary, communicating clearly to team.
- Acts as area leader on the floor. Assign resources as required to ensure their most efficient use including materials, labor, and equipment. Maintain close connection with Production team to ensure Work is being completed in the most effective manner. Maintain a smooth flow of work in the area and a keen awareness of the pace of the production line. Initiate conversations when situations appear to have varied from the current understanding. Complete reporting as required

Qualifications:

- High school diploma or equivalent
- Ability to read and write in the English language
- Ability to stand for 8 plus hours and able to lift up to 40 pounds on a frequent basis
- Good working knowledge of basic arithmetic and the ability to calculate percentages

Preferred Qualifications:

- Previous experience in a manufacturing environment
- Basic knowledge of computers a plus

Machine Operator
Internal & External Search

DEPARTMENT: Manufacturing
LOCATION: Whately, MA
HOURS: 3rd Shift, Sunday – Thursday, 10:00pm – 6:00am
2nd Shift, Monday – Friday, 2:00pm – 10:00pm
12 hour Rotating Days, 5:45am – 6:00pm
12 hour Rotating Nights, 5:45pm – 6:00am

Job Summary:

The Machine Operator is responsible for running equipment and troubleshooting, following schedules and calculating formulas. In this role the Machine Operator will need to exercise good judgment to comply with instructions and standard procedures. The successful candidate will need to use automated and manual equipment including: basic hand tools, temperature gauges, wax tanks, pumps, hoses and packaging equipment.

Responsibilities:

- Ability to troubleshoot and to problem solve equipment.
- Produce product at specific rates for each piece of machinery while maintaining quality standards.

Qualifications:

- High school diploma or equivalent
- Ability to read and write in the English language
- Ability to stand for 8 plus hours and able to lift up to 20 pounds on a frequent basis
- Good working knowledge of basic arithmetic and the ability to calculate percentages

Preferred Qualifications:

- Previous machine operator experience in a manufacturing environment
- Basic knowledge of computers a plus
- Ability to problem solve

Mechanical Technician
Internal & External Search

DEPARTMENT: Mechanical
LOCATION: South Deerfield, MA
HOURS: 3rd Shift, Saturday & Sunday 5:30pm – 6:00am, Monday & Tuesday 9:30pm- 6:00am

Job Summary:

The Mechanical Technician is focused on maintenance, modifications and new installations of equipment and mechanical systems. The Mechanical Technician will service manufacturing equipment by performing general maintenance, inspections, necessary repairs, and troubleshooting tasks.

Responsibilities:

- Communicates and works directly with engineering on repairs/ diagnostics and equipment modifications. Can read and understand basic mechanical drawings and blueprints.
- Maintains all plant and production equipment by using analytical troubleshooting specifically of mechanical components and systems.
- Works with electrical technicians and assists with electronic and mechanical repairs or diagnostics of machinery and systems.
- Installs components, units and mechanical devices following specifications.
- Uses a basic understanding of mechanics, mechanical systems and robotics to diagnose problems.
- Uses hand, power, and pneumatic tools as well as electronic testing equipment.
- With assistance fabricates or modifies mechanical components, jigs and test fixtures under direction or from supplied sketches, drawings or blueprints.

Qualifications:

- Degree from a Technical HS mechanical technology or equivalent certification or Equivalent Experience
- Ability to read and write in the English language
- Steel toed boots are required
- Ability to stand for 8 plus hours and able to lift up to 60 pounds on a frequent basis
- Must be able to read and follow complicated mechanical parts, diagrams and blueprints
- Knowledge and use of hand tools, machine tools and various other analytical devices for troubleshooting mechanical systems

Preferred Qualifications:

- Experience working in an industrial equipment repair and maintenance environment.
- Solid computer skills and be able to use Microsoft Windows, Excel, & Word.
- Previous working experience with CMMS

Seasonal Order Processor
Internal & External Search

Position Title: Seasonal Order Processor
Location: South Deerfield, MA
Shift: 1st Shift, Monday – Friday, 6:00 am– 2:00 pm
2nd Shift, Monday – Friday, 2:00 pm – 10:00 pm
3rd Shift, Sunday – Thursday, 10:00 pm – 6:00am

Job Summary:

The Order processor will perform a variety of manual operations to expected productivity standards in support of the functions within the Order Fulfillment Department. The Order Processor will ensure accurate order fulfillment processing while maintaining a safe, healthy and productive work environment.

Key Responsibilities:

- Order Picking, Auditing, Ticketing, Checking and Packing of standard orders.
- Flexibility to work in a variety of areas is essential. There is a rotation within the work centers.
- Interpret labels, inventory sheets and other related printed information, as well as to ensure picking the appropriate product.

Minimum Qualifications:

- High school diploma or equivalent
- Ability to read and write in the English language is required
- Ability to stand for 8 plus hours and able to lift up to 20 pounds on a frequent basis

Preferred Qualifications:

- Basic knowledge of computers is a plus
- Previous experience using an electronic scanning gun (RFGun)
- Prior distribution, and/or warehouse experience

Quality Assistant II
Internal & External Search

Position Title: Quality Assistant II
Location: Whately, MA
Shift: 2nd Shift Monday – Friday 2:00PM – 10:00PM
3rd Shift Sunday – Thursday 10:00PM – 6:00AM

Job Summary:

Under general supervision, conducts and/or monitors a wide range of laboratory test procedures utilizing a variety of specialized equipment and materials. Perform testing on raw materials, new products and equipment. Travels between Yankee Candle local campuses to perform material inspections. Creates detail inspection and product test reports using established forms and processes.

Key Responsibilities:

- Receives raw materials and perform quality control testing on raw materials.
- Evaluates finish product quality; Reports issues and perform follow-up investigation processes.
- Train new and current employees in all aspects of the Quality Assistant I and II positions.
- Monitors on- line production runs. Monitors trial and pilot runs and record data while monitoring the preparation process, production process and finished product.
- Prepares olfactive quality standards & monitor outdates for replacement; Performs material testing to ASTM standards.
- Efficiently and accurately uses all lab equipment as required including analytical instrumentation.
- Participates in supplier conference calls and direct meeting for quality issue investigation and resolution may require off site travel to suppliers for issue resolution and auditing
- Performs candle & home accents burn performance testing with basic training; Performs co-manufacturing candle test burns.
- Recognizes quality issues, initiates and follows through on product/ raw material q-holds. Performs CTQ ceramic performance testing.
- Performs line audits in lead role. Provides issue documentation, reporting, investigation and analysis of issues with recommendations.
- Works safely in order to help preserve the safety and health of coworkers, guests and visitors as well as their own.

Minimum Qualifications:

- High school Diploma or equivalent experience required.
- Demonstrated strong written and verbal communication skills.
- Safety awareness and thorough knowledge of lifting procedures. As well as the ability to exert physical effort for weights generally up to 45 lbs.
- Ability to multi-task and prioritize one's own work in a fast-paced, date-driven environment.
- Ability to maintain strict confidentiality.

Preferred Qualifications:

- Previous quality or lab experience,
- Strong problem solving and organizational skills including strong attention to detail.
- Basic math skills as well as proficient computer skills with MS Office applications (Word, Excel) with Oracle & PKMS a plus.

Receiver, 6th Shift
Internal & External Search

DEPARTMENT: Logistics
LOCATION: Whately, MA
HOURS: 12 hour rotating Nights, 5:45pm – 6:00am
STATUS: Non-Exempt, Full-Time

Job Summary:

The Receiver is responsible for performing a variety of highly manual operations to expected productivity standards in support of the receiving functions in the Receiving Department. The Receiver will perform scanning/checking functions; powered equipment operation and similar other duties in support of the Receiving and Stockhandling departments.

Requirements:

- Willingness and ability to operate various types of powered equipment, (i.e. turret, pacer, rider jack, reach truck, etc.), hand trucks, and related manual equipment.
- Receiving; wax receiving; material and stock handling; unloading and moving incoming shipments/deliveries; recording discrepancies; visually inspecting items for damage; checking, counting and comparing quantities received against freight bills and purchase orders
- Flexibility to work at other nearby locations as operationally needed.

Qualifications:

- High school diploma or equivalent
- Ability to read and write in the English language
- Ability to stand for 8 plus hours and able to lift up to 40 pounds on a frequent basis
- Basic knowledge of computers a plus
- Previous warehouse experience a plus
- Attention to detail and accuracy including speed and accuracy in counting and checking.

Preferred Qualifications:

- Prior warehousing experience
- Experience operating material handling equipment
- Ability to use of a 2-way radio.
- Experience using RF scanning equipment.
- Familiarity with freight terms and abbreviations, various forms such as freight bills, purchase orders, transfer sheets, and/or similar documents.
- Experience with Oracle

Stock Handler 3rd Shift and 6th Shift
Internal & External Search

DEPARTMENT: Logistics
LOCATION: Whately, MA
HOURS: 3rd Shift, Sunday – Thursday, 10:00pm – 6:00am
12 Hour Rotating Nights, 5:45pm – 6:00am

Job Summary:

The Material Handler position is responsible for performing various manual and mechanical duties to move a variety of raw materials throughout an assigned work center. The Stock Handler may be required to perform other functions to support manufacturing as necessary.

Responsibilities:

- Ability to drive power equipment and become certified in forklift operation.
- Willingness and ability to operate various types of powered equipment, (i.e. turret, pacer, rider jack, reach truck, etc.), hand trucks, and related manual equipment.
- Operate electric and motorized material handling equipment for storing and retrieving raw materials.
- Perform physical inventory counts and recording inventory totals.

Qualifications:

- High school diploma or equivalent work experience
- Ability to read and write in the English language
- Steel toed boots are required
- Ability to stand for 8 plus hours and able to lift up to 40 pounds on a frequent basis
- Demonstrate strong math capabilities are required in order to perform physical inventory counts

Preferred Qualifications:

- Prior warehousing experience
- Experience operating material handling equipment
- Ability to use a 2-way radio
- Experience using RF scanning equipment
- Experience with Oracle

Seasonal Warehouse Worker
Internal & External Search

Position Title: Seasonal Warehouse Worker
Location: South Deerfield, MA
Shift: 1st Shift, Monday – Friday, 6:00 am– 2:00 pm
2nd Shift, Monday – Friday, 2:00 pm – 10:00 pm
3rd Shift, Sunday – Thursday, 10:00 pm – 6:00am

Job Summary:

The Warehouse Worker will perform various duties within the standard operating procedures to ensure accurate Restocking, and Shipping processes to meet the department's mission of providing excellent and on time customer service.

Key Responsibilities:

- Documents and takes inventory to insure accuracy.
 - Retrieves and stocks materials and product to support the building.
 - Prepares parcel and freight shipments for pick-up.
- Rotates through the shipping area, receiving direction from the merge operator.

Minimum Qualifications:

- High school diploma or equivalent
- Ability to read and write in the English language
- Steel toed boots are required
- Ability to stand for 8 plus hours and able to lift up to 60 pounds on a frequent basis. (A post-offer physical assessment will be conducted due to the high level of physical demand required for this position)
- Basic computer skills

Preferred Qualifications:

- Prior warehousing experience
- Experience using an RF scanning gun
- Ability to use a 2-way radio
- Experience operating material handling equipment
- Previous experience with Oracle

Wax Prep Specialist
Internal & External Search

Position Title: Wax Prep Specialist
Location: Whately, MA
Shift: 12 Hour Rotating Days, 5:45am – 6:00pm
12 Hour Rotating Nights, 5:45am – 6:00pm

Job Summary:

The Wax Prep Specialist will perform a variety of routine duties which involve a number of manual and other related operations to include department wax tank preparation, coloring wax, and similar designated duties requiring somewhat more complex operations.

Responsibilities:

- Ability to match and discern colors, color gradations and scents required (Finalists will be administered a standard color vision test as part of the interview process).
- Accuracy, thoroughness, and ability to prioritize are critical.
- Ability to exercise good judgment to comply with instructions and standard procedures.
- Ability to exert physical effort up to 15% of the time for weights over 60 lbs., as well as effort more frequently under 25 lbs. Ability to comply with Yankee Candle Company safety policies and awareness of proper usage of Personal Protective Equipment needed.

Qualifications:

- High school diploma or equivalent
- Ability to read and write in the English language
- Ability to stand for 8 plus hours and able to lift up to 25 pounds on a frequent basis
- Good working knowledge of basic arithmetic and the ability to calculate percentages

Preferred Qualifications:

- Previous candle making experience strongly preferred. Experience in following and executing cooking recipes, batch mixing, or manufacturing formulas very helpful.