In attendance via Teams: Amely Cross, Jill Rushbrook, Yhara Zelinka, Jennifer Anilowski, Joseph Berenguel, Qing Mack, Cat Carter, Sam Irizarry, Michele Howard-Swan, Marybeth Rajczewski, Teresa Foley, Tim St. James, Amanda Looney-Goetz, Stacey Musulin, Marisa Rubera, Laurie Chancey

- Minutes from 3.5.2020 were approved by Laurie Chancey and seconded by Stacey Musulin. All in favor.

- Discussion about Virtual ICAT Sessions:
  - Confirmed that there are two virtual ICAT sessions on April 30th: One session is from 9-3 and the other is from 1-4.
  - Success Team members are encouraged to sign up for one session that works with schedule.
  - Success Team members will be asked to be facilitators. Amely and Jill are still waiting on details about the facilitator and note taker role.
  - Amely and Jill will keep members updated once details are shared by the ATD Coaches.

- Discussion about ICAT Results:
  - Looked at results and noted that there are quite a few questions where “I Don’t Know” is the response of the majority.
  - “Policies & Practices” is our lowest scoring capacity.
  - We will get more of an explanation of our results including a PowerPoint that our ATD Coaches are creating for ACC.

- Equity Statement
  - Success Team decided to have a smaller group work on an Equity Statement that they will bring back to the whole team next meeting 5/14.
  - Equity Statement group includes Yhara, Amely, Tim, Michele Howard-Swan, and possibly Debbie Kosior.
  - This group may be planning an Equity Summit for the future and members who are the Diversity Committee have already been working on equity related initiatives.

- Communication Team
  - Jill provided update that we have been in communication with Ben and will follow up with him to create an ATD webpage that includes our Student Success Definition, membership, agendas and minutes, action plan information, etc.

- Action Plan
  - Now due in early Fall due to COVID-19

- For next meeting on 5/14/2020
  - Data team is asked to report on data points, possibly SENSE results
  - Equity group is asked to report on work developing equity statement
  - Communication team will report on progress creating webpage
  - Success team will discuss Action Plan

Submitted by Jill Rushbrook – drafted 4/3/2020