

The paragraph below from the 4C's contract summarizes the criteria. It is important to note that it is for one class only and on a space available basis (meaning the employee, spouse or dependent must wait until the first day of classes to register). In order to qualify as a dependent, the person must be claimed by the employee on their tax return.

#### D. Tuition Waivers

Part-time lecturers who are in the seniority pool at a college, and non-teaching unit members employed for more than ninety (90) scheduled working days and commencing with the third consecutive semester, shall be eligible for space available tuition waivers on the following terms: Tuition and fees will be waived for one credit course per academic semester to be taken at the college where the unit member is employed. The waiver may be used by the employee, his/her spouse or any of his/her dependents during a semester when the unit member is actually working, except that if a course or courses assigned to the part-time lecturer is cancelled after a space available tuition waiver as described herein has been granted, the waiver may still be used during said semester.